

2025 ANNUAL REPORT

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CHAIRMAN'S REPORT 2024

FOCELYNE DRISCOLL-GILLESPIE, CHAIR BOARD OF DIRECTORS

When you choose OFCU, you're partnering with a credit union that puts its members first. Guided by strong values and smart financial practices, OFCU blends stability with innovation to help you build a secure and promising future. Our forward-looking solutions are tailored to support your goals as they grow and change, and every decision we make is rooted in experience, trust, and a commitment to your success. At OFCU, your financial well-being isn't just a priority—it's our purpose.

OFCU remains a financial leader in southern New Mexico by consistently delivering innovative services and meaningful value to our 34,030 members. As of the close of 2024, our total assets reached \$486.7 million—an increase of nearly \$14.9 million from the previous year. As of our first quarter of 2025, OFCU has reached 500 million in assets. Our Net Worth Ratio stands strong at 14.54%, and our Return on Assets (ROA) is a solid 1.21%, both indicators of a healthy, stable institution. These figures reflect OFCU's sound financial management and forward-thinking strategies, reinforcing the trust of our members and the long-term strength of our credit union. As we continue to expand and evolve, these results highlight our ongoing commitment to financial excellence and community-focused growth.

At OFCU, community is at the heart of everything we do. In 2024 alone, our commitment to giving back was evident through over \$52,000 in sponsorships and donations to local events and organizations. Our Hunt 4 Happiness initiative raised and contributed more than \$8,300 to support a variety of causes across the communities we serve. Beyond financial support, OFCU staff dedicated over 1,190 volunteer hours throughout the year, demonstrating our shared belief that meaningful impact comes not just from donations, but from showing up and giving our time.

We are proud to be at the center of positive growth and technological advancement. In 2024, we launched a brand-new website designed to enhance member experience and accessibility. Interactive Teller Machines (ITMs) were installed in Ruidoso and at South Main in Roswell, meaning every OFCU branch is now equipped with this convenient service. We also introduced Free Credit Score by SavvyMoney, giving members greater insight into their financial health. In addition, we've expanded our digital payment options by integrating Zelle, making it easier and faster for members to send and receive money securely. Looking ahead, a major upgrade to our online and mobile banking platform is set for early June 2025, and our contactless card project is on track to be completed by mid-August.

OFCU remains steadfast in its commitment to protecting our members through a proactive approach to fraud prevention and secure transaction management. OFCU's enhanced debit card filing system ensures timely and efficient processing of fraudulent transaction reports, helping members resolve issues quickly and with confidence. We continue to invest in tools and training that support vigilant monitoring of suspicious activity across all platforms. As an extra safeguard, Multi-Factor Authentication (MFA) has been implemented for online banking external transfers, adding an additional layer of protection to ensure only authorized users can access and move funds. By staying ahead of emerging threats and maintaining strong internal controls, OFCU reinforces the safety and trust our members rely on. Our ongoing efforts reflect a deep dedication to safeguarding member accounts and promoting financial security in an increasingly complex digital environment.

On behalf of the Board of Directors, I extend sincere appreciation to CEO Melene Street, her leadership team, and the dedicated staff of Otero Federal Credit Union for their unwavering commitment to outstanding member service. Every visit to OFCU is met with genuine warmth professionalism, and a level of care that truly sets the organization apart. Members are consistently treated with respect, courtesy, and a spirit of helpfulness that reflects the heart of our mission. Beyond the walls of the credit union, OFCU continues to be a strong and respected presence throughout the communities served—actively supporting and sponsoring numerous events and initiatives in Alamogordo, Holloman, Roswell, and Ruidoso. Continued dedication to both service excellence and community involvement is what makes OFCU a trusted and valued financial partner.

On behalf of the Board of Directors, I want to express sincere appreciation to my fellow board members and the supervisory committee for the thoughtful care and steadfast dedication they bring to our credit union. This is a group of individuals who serve not out of obligation, but out of a deep-rooted commitment to the well-being of our members and communities. Their careful guidance, collective wisdom, and genuine concern help shape every decision we make, always with the best interest of our members at heart.

Most importantly, we extend our heartfelt thanks to the members of Otero Federal Credit Union. Your trust means everything to us. It is the reason we remain devoted to creating a safe, supportive, and responsive financial environment. As your needs grow and change, so will we—always grounded in integrity, compassion, and a promise to serve you with the highest level of care. With your continued partnership, we look to the future with hope, purpose, and a deep sense of responsibility.

Respectfully,

Jocelyne Driscoll-Gillespie, Chairwoman OFCU Board of Directors













































FCU

OFCU DONATED ¢ SPONSORED OVER \$52K TO OUR COMMUNITIES **DURING 2024.**



OFCU HAS 23 ATMS/ITMS AVAILABLE IN THE SURROUNDING AREAS



34,030 **MEMBERS** AS OF 12/31/24

ASSET SIZE \$486.7M AS OF 12/31/24



NET WORTH

14.54%

AS OF 12/31/24

people Helping People

OFCU AWARDED 13. \$1,000 **SCHOLARSHIPS** TO 10 DIFFERENT **AREA HIGH** SCHOOLS.

OFCU SPONSORED 422 STUDENT **EDUCATIONAL** AWARDS.

OFCU STAFF

VOLUNTEERED

OVER 1,190 HOURS

DURING 2024.

IN FINANCIAL LITERACY.

OFCU REACHED

235 INDIVIDUALS

DEPT OF THE AIR FORCE 2023 \$ 2024 DISTINGUISHED **CREDIT UNION** OF THE YEAR!

> **OFCU REACHED**

FUNDRAISED & **DONATED OVER**

\$8,300 in 2024

WITHIN OUR

COMMUNITIES



\$500M IN ASSETS QTR 1 2025 HUNT4HAPPINESS



OFCU SAVED MEMBERS OVER \$64K WITH DISCOUNTED RATES.





SUPERVISORY COMMITTEE REPORT 2024

LINDA DUSAK, CHAIR SUPERVISORY COMMITTEE



Over the past year, the Supervisory Committee of Otero Federal Credit Union (OFCU) has diligently carried out its responsibilities in alignment with regulatory requirements and industry best practices. Comprising dedicated members appointed by the Board of Directors, the Committee brings a diverse range of expertise in oversight and risk management.

As part of our oversight role, the Committee independently selected a certified public accounting firm to audit the Credit Union's financial statements. While management is responsible for the preparation and integrity of these statements and the underlying financial reporting processes, including internal controls, the Committee reviewed the audited financials. This review included an evaluation of not only the acceptability, but the quality of accounting principles used, the reasonableness of significant estimates and judgments, and the clarity of disclosures.

Additionally, the Committee reviewed the results of audits performed by OFCU's internal auditor, as well as an independent IT security and information systems audit. Based on these evaluations and our own observations, we conclude that OFCU remains financially sound, marked by strong asset growth, stable net income, and prudent liquidity management.

We are confident in the strength, stability, and governance of OFCU, and we remain steadfast in our commitment to protecting the interests of our members while upholding the highest standards of integrity and compliance.

We extend our sincere appreciation to the Board of Directors, executive leadership, and staff for their continued dedication and collaboration throughout the year. Together, we look forward to another year of serving our members and supporting our communities.

Respectfully,

Linda Dusak Chair, Supervisory Committee



	December 31		
BALANCE SHEET (unaudited)	2024	2023	
ASSETS:			
Net Loans to Members	\$ 244,172,590	\$ 256,401,960	
Cash & Investments	\$ 213,467,368	\$ 175,814,306	
Land & Buildings	\$ 8,471,251	\$ 8,695,894	
Furniture & Equipment	\$ 2,642,063	\$ 2,546,526	
Accrued Income	\$ 2,194,413	\$ 1,300,335	
All Other Assets	\$ 15,762,930	\$ 14,702,260	
TOTAL ASSETS	\$ 486,710,615	\$ 459,461,281	
LIABILITIES AND EQUITY:			
Members' Shares	\$ 415,910,845	\$ 396,380,817	
Accrued Expenses and other			
Liabilities	\$ 2,928,671	\$ 2,964,249	
Undivided Earnings	\$ 70,406,019	\$ 64,682,630	
Unrealized Gains (Losses) on			
Investments	\$ (3,385,255)	\$ (5,647,423)	
Accumulated Other	250 E CO T	\$\$2.50 0.70 TO \$2	
Comprehensive Income/(Loss)	\$ 850,335	\$ 1,081,008	
TOTAL LIABILITIES & EQUITY	\$ 486,710,615	\$ 459,461,281	

OUR MISSION IS TO PROVIDE SUPERIOR SERVICE WITH INTEGRITY, WHILE BUILDING AND MAINTAINING L'ASTING RELATIONSHIPS WITH OUR MEMBERS AND COMMUNITIES.



2024 TREASURER'S REPORT

MELENE STREET, TREASURER BOARD OF DIRECTORS



YOUR COMMUNITY
CREDIT UNION
SINCE 1953.

STATEMENT OF			December 31		
	2024	2023			
\$	14,016,824	\$	12,255,134		
\$	6,087,052	\$	2,891,668		
\$	5,403,019	\$	5,559,472		
\$	25,506,895	\$	20,706,274		
	\$ \$ \$	\$ 14,016,824 \$ 6,087,052 \$ 5,403,019	\$ 14,016,824 \$ \$ 6,087,052 \$ \$ 5,403,019 \$		

EXPENSES:

Dividends to Members	\$ 4,618,002	\$ 3,014,903
Operating Expenses	\$ 13,424,554	\$ 12,763,122
Provision for Loan Loss	\$ 1,554,838	\$ 1,489,623
Interest-Borrowed Money	\$ 3 - 0	\$ -
TOTAL EXPENSES	\$ 19,597,394	\$ 17,267,648

OTHER INCOME/EXPENSE:

Net Non-Operating Gains (Losses)

NET INCOME

\$	(186,113)	\$	(198,970)
Ś	5.723.388	Ś	3.239.656

Locations

Main Office, Alamogordo 1200 E. 10th St.

Northside Office, Alamogordo 3300 N. White Sands Blvd.

Holloman Office, HAFB Bldg. 786

> Ruidoso Office 25984 US Hwy 70

South Main Office, Roswell 1900 S. Main

North Main Office, Roswell 2211 N. Main

Lending Center, Alamogordo 3300 N. White Sands Blvd.

> Service Center (575) 434-8500 or (800) 376-9000

OFCU Phone Assistance Line (OPAL) (575) 434-8596 or (855) 903-2749

Board of Directors

Jocelyne Driscoll-Gillespie Chair

> Grace Gonzalez 1st Vice Chair

Thomas Shoaf 2nd Vice Chair

Harry Bloom Secretary

Melene Street Treasurer

Michael Keedy Member

Linda Dusak Member

Leonard Ekman Associate Member

Lenora Barr Associate Member

Supervisory Committee

Linda Dusak Chair

Pam McCarty Vice Chair

Mary Jo Drake Secretary

Executive Management

Melene Street President/CEO

Elsa Montoya Chief Operations Officer

Aaron Populo Chief Lending Officer

Hector De La Fuente II Chief Information Officer

Joy Jencks Chief Financial Officer

FOLLOW US ON SOCIAL MEDIA!

Keep up with the latest news, alerts and events in your community by following us on social medial







Otero Federal Credit Union

NOTICE TO MEMBERS MEMBER ACCOUNT VERIFICATION

The Supervisory Committee has engaged CliftonLarsonAllen, LLP Certified Public Accountants, to complete the annual audit of Otero Federal Credit Union. In conjunction with the audit, the auditors will select a sample of members share and loan accounts to verify account balances directly with the account owner by letter. If your account has been selected as part of the auditing process, you will receive a letter from CliftonLarsonAllen, LLP requesting information on a designated account. Members with multiple accounts may receive more than one letter.

Letters will come from the Minneapolis Service Center of CliftonLarsonAllen via US mail. Members will not be asked to verify their account information by any other means, including electronic.

Should you have any questions, call Elaina Orwoll our Internal Auditor, at (575) 443-7004 or 1-800-376-9000 Ext. 17004.

PRIVACY NOTICE

Special Notice to our members: OFCU's Notice of Privacy Practices for Credit Union Members is located on our website at https://www.oterofcu.org/home/privacy. You can also click on "Privacy Policy" at the bottom of any OFCU website page to view our promise to you. A paper copy can and will be mailed to you at your request. To request a copy of our Notice of Privacy Practice please call 1-800-376-9000.



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NCUA